



The Manor Surgery

Patient Services Assistant/Receptionist

The Manor Surgery, Osler Road, Headington, Oxford

Hours: Flexible: a minimum of 20 hours per week over five days

Salary: Dependent on experience.

We are a large GP Practice in Headington looking to recruit a part-time receptionist with excellent communication and IT skills to join our friendly team.

We are a modern, friendly practice, with patient care at the heart of all we do. With a growing practice population we are keen to continue to develop our patient services team to ensure we offer the best possible care to patients and excellent support to our clinical team. This post will combine reception and administrative duties.

We are looking for someone with a friendly professional approach and a flexible 'can do' attitude that enables you to work effectively as part of a team and to develop working relationships with all members of the practice.

A competitive salary will be offered to reflect the successful candidate's experience and qualifications.

How to apply: Please submit a CV and covering letter to NHS jobs. This job advert will close as soon as sufficient applications have been received. Please apply for this job as soon as you can, if interested.

For further information and/or to arrange an informal discussion about the role, please contact Emily Shipway on 01865 762535 or by email at manorsurgery.hr@nhs.net

Job Description

Job Title: Receptionist/Patient Services Assistant

Responsible to: Patient Services Manager

Key Relationships: Patient Services team
Nursing and allied professionals team
General Practitioners
Practice Manager

Job Summary:

To interact with patients to provide and process information in response to enquiries, concerns and requests about practice and appropriate external services, ensuring that all patients have a positive experience and are provided with consistent and high quality care.

Key Responsibilities:

Patient Services

The duties and responsibilities may include any or all of the items in the following list.

Duties may be varied from time to time under the direction of the Patient Support Lead and other senior members of staff, dependent on current and evolving practice workload and staffing levels:

- To engage with patients, provide advice and proactively signpost them to the most appropriate clinician/service (care navigation) as per agreed protocol
- To deal with any queries from patients in a professional manner, to liaise with the clinical team to coordinate responses and to escalate to others as appropriate
- To carry out patient related administrative tasks, including booking appointments, as directed by the clinical team, Patient Services Manager, Patient Support Lead and Practice Manager
- To undertake electronic scanning of correspondence and allocation to patient records or onward electronic workflow according to practice policies and procedures
- To accurately maintain and update both computerised and manual filing systems, including setting up new patient records on the clinical system, updating patient details and entry of identified clinical data (including read codes) to medical records
- To undertake registrations/deductions of patients at the Practice following practice procedures including receiving and checking forms, processing Lloyd George records and providing advice as required
- To promote participation in Practice surveys, including Family and Friends Test, to patients, clients and visitors
- To undertake a variety of administration duties including preparing and printing repeat prescriptions according to standard operating procedures at patients request, distributing prescriptions, photocopying, faxing, filing, preparing of letters for posting and clerical support to others within the Practice
- To check and respond regularly to tasks, emails and notifications
- To undertake general housekeeping duties, ensuring the doctors' rooms, waiting room, reception area and staff kitchen are clean and tidy.
- To ensure specimens are bagged ready for daily collection.
- Ensuring stationary supplies are well stocked in the reception area.
- To liaise between doctors and patients.
- To make tea and coffee when asked and load/unload the dishwasher.
- At the end of surgery, tidy and close the waiting room and doctors' rooms, lock doors, and windows, and turn off computers and air conditioning.
- To attend meetings as required e.g. business meetings, Reception meetings and TIPs sessions
- Any other duties as reasonably required by the Patient Support Lead and Practice Manager

Confidentiality

- In the course of seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately
- In the performance of the duties outlined in this job description, the post-holder may have access to confidential information relating to patients and their carers, practice staff and other healthcare workers. They may also have access to information relating to the practice as a business organisation. All such information from any source is to be regarded as strictly confidential

- Information relating to patients, carers, colleagues, other healthcare workers or the business of the practice may only be divulged to authorised persons in accordance with the practice policies and procedures relating to confidentiality and the protection of personal and sensitive data

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the practice Health & Safety Policy, the practice Health & Safety Manual, and the practice Infection Control policy and published procedures. This will include:

- Using personal security systems within the workplace according to practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Making effective use of training to update knowledge and skills
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Actively reporting of health and safety hazards and infection hazards immediately when recognised
- Keeping own work areas and general / patient areas generally clean, assisting in the maintenance of general standards of cleanliness consistent with the scope of the job holder's role
- Undertaking periodic infection control training (minimum annually)
- Reporting potential risks identified

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development

The post-holder will participate in any training programme implemented by the practice as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work

Quality

The post-holder will strive to maintain quality within the practice, and will:

- Alert other team members to issues of quality and risk

- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance
- Work effectively with individuals in other agencies to meet patients needs
- Effectively manage own time, workload and resources

Communication

The post-holder should recognize the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognize people's needs for alternative methods of communication and respond accordingly

Contribution to the Implementation of Services

The post-holder will:

- Apply practice policies, standards and guidance
- Discuss with other members of the team how the policies, standards and guidelines will affect own work
- Participate in audit where appropriate

This job description is not exhaustive and is intended to be an outline only. Changes may be made by agreement at any time.

Person Specification

Specification	Essential	Desirable
Education/Training	<ul style="list-style-type: none"> • Good standard of general education. • Grade C GCSE English and Maths or equivalent qualifications. • Excellent computer skills including email, word and excel 	
Experience	<ul style="list-style-type: none"> • Experience of working with the public. • Experience of working effectively under pressure and meeting deadlines to manage and prioritise a varied and busy workload 	<ul style="list-style-type: none"> • Previous Reception/customer facing role. • Experience of the NHS.
Special Skills/Aptitudes	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills. • An excellent command of written English and the ability to draft correspondence. • Strong IT skills. • Ability to work cooperatively as part of a team. • Attention to detail. • A proactive work ethic with a 'can-do' attitude. • Ability to work independently and to demonstrate initiative with a willingness to resolve situations, as well as knowing when to refer issues to others. • Excellent telephone manner. 	<ul style="list-style-type: none"> • Experience of using the EMIS computer system.
Personal Qualities	<ul style="list-style-type: none"> • Flexible and positive attitude. • Smart appearance. 	